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Securities code: 7570

June 11, 2025

To Our Shareholders:

President and Representative Director:

Masaaki Hashimoto

Hashimoto Sogyo Holdings Ltd.

14-7 Nihonbashi Kodenmacho, Chuo-ku, Tokyo

Notice of the 88th Annual General Meeting of Shareholders

You are cordially notified of the 88th Annual General Meeting of Shareholders of Hashimoto Sogyo Holdings Ltd. (the “Company”), which will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items regarding measures for electronic provision) in electronic format, and posts this information on the websites below. Please access one of the websites by using the links shown below to review the information.

[The Company’s website]

<https://www.hat-hd.co.jp/ir/news/soukai> (in Japanese)

[Sumitomo Mitsui Trust Bank, Limited’s website (Kabunushi Sokai Portal®)]

<https://www.soukai-portal.net> (in Japanese)

The QR code is provided on the voting form.

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the link shown above, enter “Hashimoto Sogyo Holdings” in “Issue name (company name)” or the Company’s securities code “7570” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend on the day of the meeting, you can exercise your voting rights online or in writing. Please review the Reference Materials for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. on Thursday, June 26, 2025.

1. Date and Time: Friday, June 27, 2025, at 10:30 a.m. (Reception starts at 10:00 a.m.)

2. Venue: Conference Room 4 on the 4th floor of the Industry Club of Japan
1-4-6 Marunouchi, Chiyoda-ku, Tokyo

3. Objectives of the Meeting

Matters to be reported:

1. Business Report and Consolidated Financial Statements, and Audit Results of Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors for the 88th term (from April 1, 2024 to March 31, 2025)
2. Non-consolidated Financial Statements for the 88th term (from April 1, 2024 to March 31, 2025)

Matters to be resolved:

- | | |
|-------------------|-----------------------------------|
| Proposal 1 | Election of 12 Directors |
| Proposal 2 | Election of One Corporate Auditor |

- When you attend the meeting in person, please submit the voting form sent with this notice at the reception. You are also asked to bring this notice as meeting materials.
- If revisions to the items regarding measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the aforementioned websites.
- For this Annual General Meeting of Shareholders, the Company will uniformly send paper-based documents containing the items regarding measures for electronic provision, regardless of whether or not a request for delivery of such documents has been made.

Among the items regarding measures for electronic provision, in accordance with the provisions of laws and regulations and Article 13 of the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered.

1. Matters concerning subscription rights to shares, etc. of the Company
2. Status of the Accounting Auditor
3. Basic policy on the control of the Company
4. Consolidated Statement of Changes in Equity
5. Notes to Consolidated Financial Statements
6. Non-consolidated Statement of Changes in Equity
7. Notes to Non-consolidated Financial Statements

Accordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements attached to this notice are a part of the documents that were audited by the Accounting Auditor in preparing the Accounting Auditor's Report and by the Corporate Auditors in preparing their Audit Report.

The Company's website (<https://www.hat-hd.co.jp/>) (in Japanese)

Reference Materials for the General Meeting of Shareholders

Proposal 1 Election of 12 Directors

The terms of office of all 13 Directors will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of 12 Directors.

The candidates for Director are as follows.

| Candidate No. | Name | Current position in the Company |
|---------------|-------------------|--|
| 1 | Masaaki Hashimoto | President and Representative Director [Re-election] |
| 2 | Teiichi Sakata | Representative Director and Vice President [Re-election] |
| 3 | Hiroyuki Tadokoro | Director and Executive Officer [Re-election] |
| 4 | Shuichi Sayama | Director and Executive Officer [Re-election] |
| 5 | Chihei Sasaki | Director and Executive Officer [Re-election] |
| 6 | Kazuo Matsunaga | Outside Director [Re-election] |
| 7 | Shigenobu Aikyo | Outside Director [Re-election] [Independent] |
| 8 | Yuka Yoshida | Outside Director [Re-election] [Independent] |
| 9 | Makio Miyagawa | Outside Director [Re-election] [Independent] |
| 10 | Yutaka Miyauchi | Outside Director [Re-election] [Independent] |
| 11 | Hiroshi Saito | Outside Director [Re-election] [Independent] |
| 12 | Hitomi Haga | [New election] [Independent] |

* Yuka Yoshida's name on the family register is Yuka Kaneko.

| Candidate No. | Name (Date of birth) | Career summary, positions and responsibilities in the Company | | Number of the Company's shares owned |
|---------------|---|--|--|--------------------------------------|
| 1 | <p>Masaaki Hashimoto (August 15, 1950)</p> <p>[Re-election]</p> <p>Number of years in office as Director: 45 years</p> <p>Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%)</p> | <p>Apr. 1976 Joined Sumitomo Metal Industries, Ltd.</p> <p>Oct. 1978 Joined the Company</p> <p>Mar. 1980 Director</p> <p>Feb. 1982 Senior Managing Director</p> <p>Mar. 1985 Executive Vice President and Director</p> <p>Oct. 1990 Representative Director and President (current position)</p> <p>Significant concurrent positions outside the Company Chairman and Representative Director of Hashimoto Sogyo Ltd.</p> | | 561,928 shares |
| | <p>Reasons for nomination as a candidate for Director</p> <p>Since joining the Company, Mr. Hashimoto has actively demonstrated his leadership at the center of management and has strived to develop the entire industry as well as to improve the Group's business performance. We believe that he will play an important role in further enhancing the Group's corporate value over the medium to long term, and we have nominated him again as a candidate for Director.</p> | | | |
| 2 | <p>Teiichi Sakata (October 4, 1950)</p> <p>[Re-election]</p> <p>Number of years in office as Director: 32 years</p> <p>Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%)</p> | <p>Apr. 1976 Joined Nippon Steel Corporation</p> <p>Apr. 1992 Joined the Company</p> <p>July 1992 General Manager of Planning Dept. and Deputy General Manager of Administration Dept.</p> <p>June 1993 Director and General Manager of Planning Dept.</p> <p>Oct. 1995 Director and Deputy General Manager of Administration Dept.</p> <p>June 1997 Managing Director and General Manager of Administration Dept.</p> <p>June 2006 Senior Managing Director and General Manager of Administration Dept.</p> <p>Apr. 2007 Senior Managing Director and Representative Director and General Manager of Administration Dept.</p> <p>June 2014 Executive Vice President and Representative Director (current position)</p> <p>Significant concurrent positions outside the Company President and Representative Director of Hashimoto Sogyo Ltd.</p> | | 245,806 shares |
| | <p>Reasons for nomination as a candidate for Director</p> <p>As a Director in charge of the Company's Administration Department, Mr. Sakata has strived to strengthen the financial structure, reduce risks and enhance profitability, and has achieved them. We believe that he will build the business base and contribute to enhancing the Group's corporate value over the medium to long term by utilizing his abundant practical experience, and we have nominated him again as a candidate for Director.</p> | | | |

| Candidate No. | Name (Date of birth) | Career summary, positions and responsibilities in the Company | | Number of the Company's shares owned |
|---------------|--|---|---|--------------------------------------|
| 3 | Hiroyuki Tadokoro (October 11, 1961) [Re-election] Number of years in office as Director: 8 years Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | Mar. 1984 Apr. 1999 Jan. 2000 June 2005 July 2008 June 2014 June 2017 Apr. 2019 June 2022 Significant concurrent positions outside the Company Director and Senior Managing Executive Officer of Hashimoto Sogyo Ltd. | Joined the Company General Manager of 2nd Sales Dept. of Tokyo East Branch General Manager of Central Branch Director and General Manager of Tokyo East Block Managing Director and Deputy General Manager of Sales Dept. Director and Managing Executive Officer and General Manager of Marketing Dept. Director and Managing Executive Officer Director and Senior Managing Executive Officer Director and Executive Officer (current position) | 48,738 shares |
| | Reasons for nomination as a candidate for Director As a Director in charge of the Company's Corporate Planning Department, Mr. Tadokoro has established the business base by utilizing the knowledge obtained through his past abundant experience. We believe that he will strengthen ties with other businesses for the industry's development and contribute to enhancing the Group's corporate value, and we have nominated him again as a candidate for Director. | | | |
| 4 | Shuichi Sayama (November 10, 1966) [Re-election] Number of years in office as Director: 10 years Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | Mar. 1989 Oct. 2005 Oct. 2008 July 2011 Oct. 2014 Apr. 2015 June 2015 June 2022 Significant concurrent positions outside the Company President and Representative Director of HASHIMOTO SOGYO Facilities Ltd. | Joined the Company General Manager of Hokkaido Branch Deputy General Manager of North Japan Group Executive Officer and Deputy General Manager of North Japan Group Senior Executive Officer and Deputy General Manager of Product Dept. Senior Executive Officer and General Manager of Product Dept. Director and Managing Executive Officer Director and Executive Officer (current position) | 21,296 shares |
| | Reasons for nomination as a candidate for Director As president of HASHIMOTO SOGYO Facilities Ltd., Mr. Sayama has leveraged his many years of experience and accomplishments and his wealth of knowledge to strengthen relationships with major subcontracting, general contracting and home building companies, and has worked to expand the Group's overall overseas business. We believe that he will contribute to enhancing the flexibility of the Group's management, and we have nominated him again as a candidate for Director. | | | |

| Candidate No. | Name (Date of birth) | Career summary, positions and responsibilities in the Company | | Number of the Company's shares owned | |
|---|--|--|--|--------------------------------------|--|
| 5 | Chihei Sasaki (May 7, 1970) | Apr. 1993 | Joined The Sumitomo Bank, Limited | 6,231 shares | |
| | [Re-election] | Dec. 2010 | Joined the Company | | |
| | Number of years in office as Director: 6 years | Apr. 2014 | General Manager of Finance Dept. | | |
| | Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | Apr. 2015 | General Manager of Accounting Group and Finance Dept. | | |
| | | Apr. 2016 | Executive Officer in charge of Finance Dept. and Accounting Dept. | | |
| | | Apr. 2018 | Executive Officer in charge of Finance Dept., Accounting Dept. and General Affairs Dept. | | |
| | | June 2019 | Director and Executive Officer | | |
| | | Apr. 2021 | Director and Managing Executive Officer | | |
| | | June 2022 | Director and Executive Officer (current position) | | |
| | | Significant concurrent positions outside the Company Director and Managing Executive Officer of Hashimoto Sogyo Ltd. | | | |
| Reasons for nomination as a candidate for Director As a Director in charge of the Administration Department, Mr. Sasaki has strived to enhance the Group's corporate value mainly at the Finance Department, Accounting Department and General Affairs Department. We believe that he will strengthen the Group's management base and contribute to enhancing the corporate value over the medium to long term by utilizing his professional knowledge, and we have nominated him again as a candidate for Director. | | | | | |
| 6 | Kazuo Matsunaga (February 28, 1952) | Apr. 1974 | Joined the Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry (METI)) | 14,665 shares | |
| | [Re-election] | June 2000 | Director-General of Petroleum Dept. of the Agency for Natural Resources and Energy, METI | | |
| | Number of years in office as Outside Director: 11 years | Jan. 2001 | Director-General of Resources and Fuel Dept. of the Agency for Natural Resources and Energy, METI | | |
| | Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | July 2002 | Deputy Director-General of Nuclear and Industrial Safety Agency, METI | | |
| | | June 2004 | Director-General of Nuclear and Industrial Safety Agency, METI | | |
| | | Sept. 2005 | Assistant Vice-Minister of Minister's Secretariat, METI | | |
| | | July 2006 | Deputy Vice-Minister of Minister's Secretariat, METI | | |
| | | July 2008 | Director-General of Economic and Industrial Policy Bureau, METI | | |
| | | July 2010 | Vice-Minister of Economy, Trade and Industry (retired in August 2011) | | |
| | | Aug. 2011 | Advisor of METI | | |
| | | June 2012 | Advisor of the Company | | |
| | | June 2014 | Outside Director (current position) | | |
| | | Significant concurrent positions outside the Company Chair of Technology Utopia (TEPIA) Director of Japan Corporate Governance Network | | | |
| Reasons for nomination as a candidate for outside Director and expected roles We expect that Mr. Matsunaga will provide useful advice concerning the Group's management based on his broad knowledge in areas such as natural resources and energy and industrial policy which he has accumulated through his experience in a number of important positions in the Ministry of Economy, Trade and Industry over the years, and we have nominated him again as a candidate for outside Director. | | | | | |

| Candidate No. | Name (Date of birth) | Career summary, positions and responsibilities in the Company | | Number of the Company's shares owned |
|--|---|---|---|--------------------------------------|
| 7 | Shigenobu Aikyo (October 1, 1949) [Re-election] [Independent] Number of years in office as Outside Director: 10 years Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | Apr. 1972 | Joined The Sumitomo Bank, Limited | 13,785 shares |
| | | June 1999 | Executive Officer and General Manager of Human Resources Dept. | |
| | | Apr. 2001 | Executive Officer and General Manager of Corporate Management Dept. of Sumitomo Mitsui Banking Corporation (SMBC) | |
| | | June 2003 | Managing Executive Officer and General Manager of Headquarters 1st Sales Dept. | |
| | | June 2005 | Managing Director and Managing Executive Officer | |
| | | Apr. 2006 | Director and Senior Managing Executive Officer of SMBC and Senior Managing Executive Officer of Sumitomo Mitsui Financial Group, Inc. | |
| | | Apr. 2007 | Director and Vice President Executive Officer of Corporate Banking Division of SMBC | |
| | | Apr. 2010 | Representative Director and Chairman of Nikko Cordial Securities Inc. | |
| | | Apr. 2011 | Representative Director and Chairman of SMBC Nikko Securities Inc. | |
| | | Apr. 2015 | Advisor | |
| June 2015 | Outside Director of the Company (current position) | | | |
| Significant concurrent positions outside the Company External Director of Nichicon Corporation Outside Auditor of Starts Corporation Inc. | | | | |
| Reasons for nomination as a candidate for outside Director and expected roles We expect that Mr. Aikyo will provide useful advice concerning the Group's management based on his broad knowledge of finance and management which he has accumulated through his experience in management of financial institutions over the years, and we have nominated him again as a candidate for outside Director. | | | | |
| 8 | Yuka Yoshida (April 1, 1976) [Re-election] [Independent] (Name on the family register: Yuka Kaneko) Number of years in office as Outside Director: 6 years Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | Apr. 1994 | Registered as professional tennis player | 4,825 shares |
| | | 1998-2001 | Fed Cup Japanese team representative | |
| | | 1998 | Quarterfinals in women's doubles at the U.S. Open | |
| | | 2003 | Won both the women's singles and doubles titles at the All Japan Tennis Championship | |
| | | 2013-2015 | Fed Cup Japanese team coach | |
| | | Feb. 2010 | Representative of Team YUKA, a team for developing players (current position) | |
| | | June 2019 | Director of Japan Tennis Association (current position) | |
| | | June 2019 | Outside Director of the Company (current position) | |
| | | Significant concurrent positions outside the Company President and Representative Director of Clover Corp. Director of Japan Tennis Association | | |
| | | Reasons for nomination as a candidate for outside Director and expected roles Ms. Yoshida has been involved in the world of tennis as a professional player and coach over many years, and now serves as a Director of the Japan Tennis Association. We expect that she will utilize her leadership, communication skills and management capabilities gained through sports in the management of the Company and provide useful advice on promoting the contributions of women, and we have nominated her again as a candidate for outside Director. | | |

| Candidate No. | Name (Date of birth) | Career summary, positions and responsibilities in the Company | | Number of the Company's shares owned |
|---|--|---|---|--------------------------------------|
| 9 | Makio Miyagawa (January 6, 1951) | Apr. 1976 | Joined the Ministry of Transport | 4,125 shares |
| | | Apr. 1979 | Transferred to the Ministry of Foreign Affairs (MOFA) | |
| | [Re-election] | June 2012 | Director-General of Middle Eastern and African Affairs Bureau | |
| | [Independent] | Mar. 2014 | Ambassador Extraordinary and Plenipotentiary of Japan to Malaysia | |
| | Number of years in office as Outside Director: 5 years | Jan. 2020 | Special Advisor on National Security of Cabinet Secretariat | |
| | | June 2020 | Outside Director of the Company (current position) | |
| | Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | June 2023 | Outside Corporate Auditor of The Sumitomo Warehouse Co., Ltd. (current position) | |
| | | Significant concurrent positions outside the Company | | |
| | | Outside Corporate Auditor of The Sumitomo Warehouse Co., Ltd. | | |
| Reasons for nomination as a candidate for outside Director and expected roles We expect that Mr. Miyagawa will provide useful advice concerning the Group's management based on his broad knowledge in areas such as foreign policy and national security which he has accumulated through his experience in a number of important positions in the Ministry of Foreign Affairs over the years, and we have nominated him again as a candidate for outside Director. | | | | |
| 10 | Yutaka Miyauchi (May 27, 1958) | Apr. 1981 | Joined the Ministry of Finance (MOF) | 2,531 shares |
| | | July 1987 | Director of Nada Tax Office | |
| | | July 2002 | Director for Budget Bureau, MOF | |
| | [Re-election] | July 2013 | Director General of Customs and Tariff Bureau, MOF | |
| | [Independent] | Jan. 2016 | Domestic Coordination General Manager of TPP Government Countermeasures Headquarters of Cabinet Secretariat | |
| | Number of years in office as Outside Director: 4 years | June 2021 | Outside Director of the Company (current position) | |
| | Attendance at Board of Directors meetings for the current fiscal year: 13/13 (100%) | Significant concurrent positions outside the Company | | |
| | | President of Japan Real Estate Institute | | |
| | | Outside Corporate Auditor of THE TOCHIGI BANK, LTD. Management Council Member of Grant Thornton Taiyo LLC Advisor of Sojitz Corporation | | |
| Reasons for nomination as a candidate for outside Director and expected roles We expect that Mr. Miyauchi will provide useful advice concerning the Group's management based on his broad knowledge in areas such as finance and tariffs which he has accumulated through his experience in a number of important positions in the Ministry of Finance over the years, and we have nominated him again as a candidate for outside Director. | | | | |

| Candidate No. | Name (Date of birth) | Career summary, positions and responsibilities in the Company | | Number of the Company's shares owned |
|---------------|--|---|--|--------------------------------------|
| 11 | Hiroshi Saito (July 13, 1951) [Re-election] [Independent] Number of years in office as Outside Director: 1 year Attendance at Board of Directors meetings for the current fiscal year: 10/10 (100%) | Apr. 1974 June 2002 June 2006 June 2007 June 2011 June 2012 June 2015 June 2024 Significant concurrent positions outside the Company — | Joined Mitsubishi Trust and Banking Corporation Corporate Executive and General Manager of Investment Planning Department Managing Executive Officer of Risk Management at Mitsubishi UFJ Trust and Banking Corporation Senior Managing Director of Financial Planning at Mitsubishi UFJ Financial Group, Inc. Outside Director, The Bank of Tokyo-Mitsubishi UFJ, Ltd. President of Mitsubishi UFJ Trust Investment Technology Institute Co., Ltd. Outside Audit & Supervisory Board Member of Maruzen Showa Unyu Co., Ltd. Outside Audit & Supervisory Board Member of TOKYO OHKA KOGYO CO., LTD. Outside Director of the Company (current position) | 445 shares |
| | Reasons for nomination as a candidate for outside Director and expected roles We expect that Mr. Saito will provide useful advice concerning the Group's management based on his broad knowledge of finance and management which he has accumulated through his experience in management of financial institutions over the years, and we have nominated him again as a candidate for outside Director. | | | |

| Candidate No. | Name (Date of birth) | Career summary, positions and responsibilities in the Company | Number of the Company's shares owned |
|--|---|--|--------------------------------------|
| 12 | <p>Hitomi Haga (December 29, 1951)</p> <p>[New election]</p> <p>[Independent]</p> <p>Number of years in office as Outside Director: – years</p> <p>Attendance at Board of Directors meetings for the current fiscal year: –</p> | <p>June 2006 Joined ManpowerGroup Co., Ltd. (headquartered in the United States); Chief Communications Officer</p> <p>Sept. 2008 Senior Managing Executive Officer and General Manager of Career Support Division</p> <p>July 2011 Representative Director and President of Strategic Communication Research Institute Inc. (current position)</p> <p>Apr. 2013 Visiting Professor of University of Tsukuba Graduate School</p> <p>May 2014 Executive Director of Japan Association of Corporate Executives</p> <p>May 2014 Lecturer of Next Step Forum for Female Directors, Japan Institute for Women's Empowerment & Diversity Management (current position)</p> <p>Oct. 2014 Representative Director of Leadership Communication Association (current position)</p> <p>Feb. 2016 Director of UN WOMEN JAPAN (current position)</p> <p>Significant concurrent positions outside the Company Representative Director and President of Strategic Communication Research Institute Inc. Representative Director of Leadership Communication Association Director of UN WOMEN JAPAN</p> | – shares |
| <p>Reasons for nomination as a candidate for outside Director and expected roles</p> <p>Ms. Haga has extensive experience in the management of foreign-affiliated companies and her successful track record over many years as a leadership and communications consultant, particularly in supporting the development of female managers and leaders within corporations. We expect that she will utilize her leadership and communication skills gained through consulting in the management of the Company and provide useful advice on promoting the contributions of women, and we have nominated her as a new candidate for outside Director.</p> | | | |

- (Notes)
1. There is no special interest between any of the candidates and the Company.
 2. Kazuo Matsunaga, Shigenobu Aikyo, Yuka Yoshida, Makio Miyagawa, Yutaka Miyauchi, Hiroshi Saito, and Hitomi Haga are candidates for outside Director.
 3. The Company may enter into an agreement, in accordance with the provision of Article 427, paragraph (1) of the Companies Act, with Directors (excluding those who are executive Directors, etc.) to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum liability for damages under such agreement shall be either an amount specified in advance that is not less than ¥10 million, or an amount as prescribed by relevant laws and regulations, whichever is higher. The Company has entered into the above agreement with Kazuo Matsunaga, Shigenobu Aikyo, Yuka Yoshida, Makio Miyagawa, Yutaka Miyauchi, and Hiroshi Saito. If they are reelected, the Company plans to continue the agreement. If the election of Hitomi Haga is approved, the Company plans to enter into the same limited liability agreement with her.
 4. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act, and this will cover any damages to be borne by the insured that may arise due to the insured assuming liability for the execution of duties or receiving a claim for the pursuit of such liability. If each candidate is elected and assumes the office of Director, they will become the insured of the said contract. The Company plans to renew the said contract with the same details at the time of renewal.
 5. The Company has designated Shigenobu Aikyo, Yuka Yoshida, Makio Miyagawa, Yutaka Miyauchi, and Hiroshi Saito as Independent officers pursuant to the regulations of the Tokyo Stock Exchange, and if they are reelected, the Company plans to continue designating them as independent officers. If the election of Hitomi Haga is approved, the Company also plans to designate her as an independent officer.
 6. Hiroyuki Tadokoro has served as Director of the Company for 11 years in the past, and the total number of years in office is 19.

7. The Company has abolished the position of Executive Officer as of June 2022.

Reference: Main areas of knowledge, experience and ability possessed by candidates for Director

| Candidate No. | Name | Knowledge, experience and ability possessed by Directors | | | | | | | |
|---------------|-------------------|--|--------------------------------------|-------------------------------|---|-----------------|------------------------------------|---------------------|----------------------|
| | | Management | Core functions of wholesale business | Preparation for the long term | | | Enhancement of business foundation | | |
| | | Corporate management / Management strategy | Marketing/ Sales | Environment | Innovation (New businesses / Alliances) | Global business | Legal affairs / Compliance | Finance/ Accounting | Personnel/ Diversity |
| 1 | Masaaki Hashimoto | ● | ● | | ● | ● | | | |
| 2 | Teiichi Sakata | ● | | | ● | | | ● | |
| 3 | Hiroyuki Tadokoro | ● | ● | | | | | | |
| 4 | Shuichi Sayama | ● | ● | ● | ● | ● | | | |
| 5 | Chihei Sasaki | ● | | | | | ● | ● | |
| 6 | Kazuo Matsunaga | ● | | ● | ● | | | | ● |
| 7 | Shigenobu Aikyo | ● | | | | | | ● | ● |
| 8 | Yuka Yoshida | ● | | | | | | | ● |
| 9 | Makio Miyagawa | ● | | | | ● | | | ● |
| 10 | Yutaka Miyauchi | ● | | | | | ● | ● | |
| 11 | Hiroshi Saito | ● | | | | | ● | ● | |
| 12 | Hitomi Haga | ● | ● | | | ● | | | ● |

* The list above does not indicate all of the knowledge, experience and ability possessed by each candidate.

Proposal 2 Election of One Corporate Auditor

Among four Corporate Auditors, the term of office of Naka Nakamura will expire at the conclusion of this meeting. Therefore, the Company proposes the election of one Corporate Auditor.

The Board of Corporate Auditors has given its consent to this proposal.

The candidate for Corporate Auditor is as follows.

| Name (Date of birth) | Career summary and position in the Company | Number of the Company's shares owned |
|---|---|--|
| Naka Nakamura (June 20, 1950) [Re-election] Number of years in office as Corporate Auditor: 20 years Attendance at Board of Directors meetings 13/13 (100%) Attendance at Board of Corporate Auditors meetings: 12/12 (100%) | Oct. 1974 Joined The Mitsubishi Bank, Limited Oct. 2001 Representative Director of Unic Labo (currently Fine Bit) June 2005 Outside Corporate Auditor of the Company June 2024 Full-time Outside Corporate Auditor (current position) June 2024 Full-time Corporate Auditor of Hashimoto Sogyo Ltd. (current position) June 2024 Advisor of Fine Bit (current position) Significant concurrent positions outside the Company Corporate Auditor of Hashimoto Sogyo Ltd. Advisor of Fine Bit | 12,997 shares |
| Reasons for nomination as a candidate for outside Corporate Auditor Mr. Nakamura has been engaged in banking business for 28 years and involved in business planning, product planning and corporate analysis at financial institutions. We expect that Mr. Nakamura will provide useful advice on the management of the Company and its subsidiaries utilizing his past experience, and we ask him to continue to audit the Company's overall management and to provide management supervision as an outside Corporate Auditor. | | |

- (Notes)
1. There is no special interest between Naka Nakamura and the Company.
 2. Naka Nakamura is a candidate for outside Corporate Auditor.
 3. The Company has entered into an agreement, in accordance with the provision of Article 427, paragraph (1) of the Companies Act, with Naka Nakamura to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum liability for damages under the said agreement shall be either an amount specified in advance that is not less than ¥1 million, or an amount as prescribed by relevant laws and regulations, whichever is higher. If his reelection is approved, the Company plans to continue the agreement.
 4. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act, and this will cover any damages to be borne by the insured that may arise due to the insured assuming liability for the execution of duties or receiving a claim for the pursuit of such liability. If the candidate is elected and assumes the office of Corporate Auditor, he will become the insured of the said contract. The Company plans to renew the said insurance contract with the same details at the time of renewal.